

A Servant Audit

Read each of the following twenty descriptions. Circle the number that best describes how true each is of you. In addition, you might ask someone who knows you well to complete the audit on you.

1. Enjoy helping other people as much as possible.

1. True 2. More true than false 3. More false than true 4. False

2. Don't mind not receiving credit for some of the good things they do.

1. True 2. More true than false 3. More false than true 4. False

3. Rarely ask what's in it for me when helping other people?

1. True 2. More true than false 3. More false than true 4. False

4. Try to be available when others need their help.

1. True 2. More true than false 3. More false than true 4. False

5. Are sensitive to other's interests as well as their own.

1. True 2. More true than false 3. More false than true 4. False

6. Don't have problems with authority figures.

1. True 2. More true than false 3. More false than true 4. False

7. Find it easy to learn from many different people, not just those they hold in high regard.

1. True 2. More true than false 3. More false than true 4. False

8. Enjoy helping others to succeed at life.

1. True 2. More true than false 3. More false than true 4. False

9. Don't favor people according to their status.

1. True 2. More true than false 3. More false than true 4. False

10. Don't take themselves too seriously.

1. True 2. More true than false 3. More false than true 4. False

11. Don't expect people to use their titles (Mr./Ms. Rev., Dr., etc.).

1. True 2. More true than false 3. More false than true 4. False

12. Subjugate their own needs and wants to the mission of the ministry organization.

1. True 2. More true than false 3. More false than true 4. False

13. Believe it's important that the ministry succeed than that they succeed.

1. True 2. More true than false 3. More false than true 4. False

14. Think that it's very important to listen to people.

1. True 2. More true than false 3. More false than true 4. False

15. Work hard to bring out the best in others.

1. True 2. More true than false 3. More false than true 4. False

16. Prefer to be around people who build others up rather than tearing them down.

1. True 2. More true than false 3. More false than true 4. False

17. Convinced that a team can accomplish far more than an individual.

1. True 2. More true than false 3. More false than true 4. False

18. Are willing to step aside if the organization that they lead grows beyond their competence.

1. True 2. More true than false 3. More false than true 4. False

19. Most interested in helping people become all that God wants them to be.

1. True 2. More true than false 3. More false than true 4. False

20. Believe that they really have other's best interests at heart.

1. True 2. More true than false 3. More false than true 4. False

Total the numbers

IF YOUR SCORE IS

- 20-35:** You are a good example of a servant leader.
- 36-50:** You are a servant leader. However, if you scored closer to 50, then you need to work on your servanthood.
- 51-65:** You need to work on your servanthood.
- 66-80:** Most likely, you are not a servant and people don't view you as such. You need to rethink your motives for leadership.