

LEADER-ORGANIZATION FIT

Directions: Circle the answers below that best describe how you compare with your ministry context or situation.

1. *Your doctrinal beliefs agree with the ministry's beliefs?*

1. True 2. More true than false 3. More false than true 4. False

2. *Your core values align well with the organization's values?*

1. True 2. More true than false 3. More false than true 4. False

3. *Your leadership style is the style that the ministry needs?*

1. True 2. More true than false 3. More false than true 4. False

4. *Your leadership capabilities are what the ministry needs to be more effective*

1. True 2. More true than false 3. More false than true 4. False

5. *Your theology and philosophy of ministry fit with this organization?*

1. True 2. More true than false 3. More false than true 4. False

6. *Your ideal organizational circumstance aligns well with this ministry?*

1. True 2. More true than false 3. More false than true 4. False

7. *The ministry is willing to grant you sufficient trust to be able to lead them effectively?*

1. True 2. More true than false 3. More false than true 4. False

8. *The organization's power people will work with you to lead effectively?*

1. True 2. More true than false 3. More false than true 4. False

9. *The ministry's demographics are such that you can lead well?*

1. True 2. More true than false 3. More false than true 4. False

(Note: See next page for scoring directions.)

Directions for scoring: Add up all the response numbers for each of the above statements.

Your total score is:

If your score is between:

- 9-15:** This is a good match, especially the closer your score is to 9. You should be an effective leader for Christ in this situation.
- 16-22:** This is an above average match the closer your score is to 16. The closer it is to 22, the more questionable the fit. In the latter case, you would be wise to pray and investigate the situation further.
- 23-29:** This is a below average match, especially the closer your score is to 29. Unless you feel strongly that God is moving you to take this church, you're willing to give it the next 8 to 10 years of your life, and you can tolerate lots of stress, you would be wise to look elsewhere.
- 30-36:** This is a poor match. Perhaps God us using this audit to tell you to look elsewhere for an effective, Christ honoring ministry.

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